



**HAROLD ELLIS SMITH ELECTRIC CO., INC.**  
 Employment Application



**Independent Electrical Contractors**

**APPLICANT INFORMATION**

Last Name				First				M.I.	Date			
Street Address								Apartment/Unit #				
City				State				ZIP				
Phone				*E-mail Address								
Date Available				Social Security No.				Desired Salary				
Position Applied for	(circle one) NOVICE HELPER APPRENTICE JOURNEYMAN											
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?					YES <input type="checkbox"/>	NO <input type="checkbox"/>			
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?									
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain									

**EDUCATION**

High School				Address							
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree						
College				Address							
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree						
Other				Address							
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree						

**REFERENCES**

*Please list three professional references.*

Full Name				Relationship								
Company				Phone								
Address												
Full Name				Relationship								
Company				Phone								
Address												
Full Name				Relationship								
Company				Phone								
Address												



Members of the Georgia Chapter of the IEC



NAME OF APPLICANT \_\_\_\_\_

**DESCRIBE ANY SPECIALIZED TRAINING, APPRENTICESHIP, AND SKILLS**


**DESCRIBE ANY JOB-RELATED TRAINING RECEIVED IN THE UNITED STATES MILITARY**


**PREVIOUS EMPLOYMENT**

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>



Members of the Georgia Chapter of the IEC



NAME OF APPLICANT \_\_\_\_\_

MILITARY SERVICE	
Branch	From                      To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

**APPLICANT'S STATEMENT**

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this period should inquire as to whether or not applications are being accepted at this time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledge in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

<b>SIGNATURE</b>	<b>DATE</b>
------------------	-------------

<b>PRINT NAME</b>
-------------------

Thank you for applying to Smith Electric. Please give 5 to 10 business days for a reply. Please email or mail in your application to one of the following. Email is preferred:

Contact: Zack Smith  
 \*\*Email: [zsmith@smithelectric.us](mailto:zsmith@smithelectric.us)  
 Phone: 912-283-4567  
 PO Box 157  
 2436 Albany Ave.  
 Waycross, GA 31503



Members of the Georgia Chapter of the IEC